

Title: ENVIRONMENTAL HEALTH, SAFETY AND QUALITY POLICY

At Saint-Gobain Weber, we care about building better for people and the planet. As such we have policies and values that are aligned with the worldwide Saint-Gobain group and which support our strategic direction and our shared purpose of **Making the World a Better Home**:

- Our Principles of Conduct and Action - Professional commitment, respect for others, integrity, loyalty, solidarity, respect for the law, and employee rights
- Our Saint-Gobain Attitudes – Cultivate customer intimacy, act as an entrepreneur, innovate, be agile, and build an open and engaging culture
- Respect for human beings and their environment

We believe that these values cannot be separated from good economic performance.

We firmly believe in acting responsibly towards our customers, our employees, and society at large. We consider quality as a core value in providing safe, effective, and innovative products and our quality culture drives continuous improvement.

Saint-Gobain Weber is committed to continually improving its products, services, processes, management systems and satisfying applicable requirements including BS EN ISO 9001:2015, ISO14001:2015 and ISO45001:2018.

We at Saint-Gobain Weber are also committed to:

- Eliminating hazards and reducing occupational health and safety risks
- Providing a safe and healthy working environment for all employees, contractors and visitors; for the prevention of work-related injuries and ill health
- The consultation and participation of all Saint-Gobain Weber staff in maintaining and improving the EHS management system
- Prevention of pollution


- Complying with all applicable legal requirements that affect our organization and other requirements to which the company subscribes
- Minimising the generation of waste and disposing of unavoidable waste in a responsible manner avoiding landfill and incineration without energy recovery
- Considering the environmental implications of changes to products, processes, materials and facilities when business decisions are made
- Using resources efficiently (e.g. raw materials, water, energy)
- Monitoring and reduction of direct and indirect Greenhouse Gas emissions related to our activity
- Reducing the adverse impacts of transportation
- Implementing a life cycle approach
- Striving to engage with local communities

All members of our staff have a responsibility to understand the requirements of their customers (both internal and external) and focus on satisfying these requirements.

All members of our staff have a responsibility to identify and implement improvements to the parts of the process they are involved in where they can.

Strategy, policies and objectives are set by Senior Management and communicated to all staff and reviewed periodically. Progress towards our objectives is reviewed on a monthly basis.

This policy will be reviewed and updated in the light of changing circumstances and our commitment to continual improvement and will be made available at our sites and on our company website.

Signature	Date
	14/06/23

Paul Lake
Managing Director